



Employment Opportunity

Background

The Infectious Diseases Institute (IDI) is a Ugandan not-for-profit organization whose mission is to strengthen health systems in Africa, with strong emphasis on infectious diseases, through research and capacity development. IDI has six operational areas through which it works to achieve its mission: Prevention, Care and Treatment; Training, Research, Laboratory services (including the CAP-certified IDI Core Lab & Translational Lab), Global Health Security and Health System Strengthening.

In order to contribute to achievement of the above objectives, IDI wishes to recruit a motivated and competent individual for the position as indicated below:

Job Title : Capacity Building Advisor

Vacancy Code : CBAX001

Classification : Fulltime

Duty Station : Gulu

General summary:

This is a full-time position and the person will be based in Gulu at the Activity/Project field office. He/she will provide leadership on capacity building, Human resources for health management as well as leadership and governance across all districts in the Activity region. He/she will be in charge of ensuring that health workers have adequate capacity to deliver Malaria, TB, HIV/AIDS, Nutrition, MNCH, Reproductive Health, Family Planning, Water and Sanitation services. He/ she will also serve as the link between the field teams, RHITES-North Acholi and other relevant health service delivery stakeholders like MoH/USAID.



Key Responsibilities:

- **Capacity building**
- 1. Will provide overall technical oversight to all capacity building activities in the RHITES-North Acholi region.
- Coordinate all the required trainings for quality integrated health service delivery in the areas of Malaria, TB, HIV/AIDS, Nutrition, MNCH, Reproductive Health, Family Planning, Water and Sanitation in the RHITES-North Acholi supported districts and respective health facilities.
- Coordinate, support and provide mentorship and supervision Malaria, TB, HIV/AIDS, Nutrition, MNCH, Reproductive Health, Family Planning, Water and Sanitation in the RHITES-North Acholi region.
- Ensure quality of all training, mentorship and supervision activities conducted in the RHITES-North Acholi Activity
- Provide linkage with the IDI-ATIC platform for post-training support and continuous medical education of all health service providers including PNFP and PFP.
- **Human Resources for Health:**
- Support districts in the RHITES NORTH ACHOLI Activity region to effectively use the Ministry of Health Integrated Human Resource Information System (Ihris).
- Ensure rewards and sanctions committee in all the districts in Acholi sub-region function effectively through ongoing technical support and monitoring.
- Provide support to Regional and District Health Supervisory Authorities in the Acholi sub-region to ensure health workers register and renew practicing licenses with the various professional bodies.
- **Leadership and Governance.**
- Provide support to the functionality of Hospital Management Boards and Health Unit Management Committees in all the facilities in the region.
- Ensure support supervision to districts and health facilities by the Community Health Department of the Regional Referral Hospital is ongoing.



Required Qualifications, experience, skills and attributes:

- Bachelor of Medicine and Bachelor of Surgery from a recognised institution.
- Bachelor's degree in other medical fields with experience working with districts
- Postgraduate training in a medical course; Master's in Public Health, Epidemiology or a clinical discipline.
- Active Registration with UMDPC
- Experience working with US government funded projects
- Competence in the use of standard office software.
- Ability to work in a team environment
- S/he should have demonstrated teaching, facilitation and mentoring skills including use of adult learning methodology and use of e-materials
- Familiarity with national health issues in the areas of HIV, Malaria, TB, HIV/AIDS, Nutrition, MNCH, Reproductive Health, Family Planning, Water and Sanitation.

Candidates that meet the above criteria and have what it takes to excel in these positions should send their CVs, including details of email address, present position, current remuneration, Certificate/testimonials and address of three (3) Referees plus telephone contact to the stipulated email address not later than **15th August 2022**. *Please follow this link* <https://idi.mak.ac.ug/hrms> to apply for this position.



Key Notes:

- 1. IDI is an equal opportunity employer and does not charge a recruitment fee or any other fees at any stage of the recruitment process*
 - 2. Internal candidates who meet the required specifications and have worked with IDI for a period of at least one year will be given priority.*
 - 3. Make sure that your application letter, CV and certificates are attached as one PDF document*
 - 4. Automatic email notification will be sent to you as reference for receipt of your application*
 - 5. Any form of canvassing will lead to automatic disqualification.*
 - 6. Only shortlisted candidates will be contacted*
- NB: Candidates should attach a copy of their National Identity Card*

The Senior Human Resource Manager
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