



Employment Opportunity

Background

The Infectious Diseases Institute (IDI) is a Ugandan not-for-profit organization whose mission is to strengthen health systems in Africa, with strong emphasis on infectious diseases, through research and capacity development. IDI has six operational areas through which it works to achieve its mission: Prevention, Care and Treatment; Training, Research, Laboratory services (including the CAP-certified IDI Core Lab & Translational Lab), Global Health Security and Health System Strengthening.

The Local Service Delivery for HIV/AIDS activity (LSDA) is a five-year USAID funded project implemented by the Uganda Protestant Medical Bureau (UPMB) with local partners- Baylor-Uganda, Infectious Disease Institute (IDI) and Most at Risk Populations (MARPI). The LSDA implements comprehensive HIV/TB interventions through Private Not-For Profit (PNFP) entities currently supported by the USAID/Regional Health Integration To Enhance Services (RHITES) projects in the five sub-regions of East Central, Eastern, Acholi, Lango and South western Uganda. The LSDA supports PNFPs (Faith Based and Civil Society health facilities/sites and organizations) to provide integrated HIV/TB services in furtherance of the Government of Uganda and PEPFAR goal of attaining and maintaining HIV epidemic control by 2020, and ending AIDS by 2030.

In this partnership, IDI provides capacity strengthening support to LSDA regional staff and PNFP facilities for effective delivery of HIV/TB and laboratory services. IDI also supports LSDA supported sites' IT innovations and solutions to enhance access to quality HIV/TB services.

In order to contribute to achievement of the above objectives, IDI wishes to recruit a motivated and competent individual for the position of Project Director as indicated to fill the vacancy below:

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| Job Title | : Laboratory Specialist |
| Vacancy Code | : LSLSDAX001 |
| Classification | : Full time |
| Reporting | : Head of Department- Health System Strengthening |
| Duty Station | : Kampala |



General Summary

The Laboratory Specialist will work closely with development partners, Ministry of Health, District, and facility teams to strengthen lab systems and build capacity of supported laboratories to provide high quality services in line with national guidelines on HIV/AIDS/ TB diagnostics and related diseases as required.

Role & Responsibilities

- Design and implement strategies to ensure that project supported sites attain minimum MoH requirements following SLMTA program (at hubs) and establish a frame work for facility specific LQMS at non- SLMTA labs.
- Conduct detailed audit of project supported sites, prepare action oriented work plans and come up with innovative strategies to fill the identified gaps to ensure delivery of quality lab services
- Guide facility teams to regularly report on lab activities through routine high quality HMIS reports and activity reports in line with standard Ministry of health, donor and project timelines
- Plan, coordinate and conduct didactic trainings and mentorships for district and facility teams to address capacity gaps and build skills for delivery of quality lab services.
- Conduct site mentorship and joint support supervision visits to SLMTA and non SLMTA labs and facilities to ensure effective implementation of LQMS in liaison with national and district technical teams.
- Guide and supervise lab infrastructure refurbishments and management efforts in all project supported sites.
- Design and functionalize systems to support district and facility teams to accurately quantify, forecast, orders and manage laboratory supplies and commodities to ensure constant availability.
- Organize and schedule hub coordination review meetings and ensure smooth hub operations and effective utilization of HIV and TB related lab services including VL, TB gene xpert, crag, DNA-PCR.
- Work closely with the clinical team to support viral load monitoring to at least 90% coverage, results return within agreed upon TAT, follow up of unsuppressed patients and specimen rejection rates to less than 5%.



- Strengthen QA efforts both at the labs and POC and ensure that the lab supervises point-of-care testers to participate in internal and external quality control schemes in line with national guidelines.
- Establish and strengthen lab biosafety practices, good equipment management practices including calibration, monitor commercial service contracts for lab equipment, regional and central equipment maintenance workshops and ensure that there is uninterrupted service delivery as a result of equipment malfunction.
- Support sample courier services to ensure uninterrupted Specimen transport network for health care (HIV, CD4, VL, Crag and TB (gene xpert and C/S for MDR etc.).
- Supervise hub/Sample rider movements, ensure rider is trained in biosafety, has protection gear, vaccinated, bike is well maintained, fuel +2T availed and accounted for and schedule followed.
- Any other duty assigned by the supervisor from time to time

Desirable Skills & Qualities

- Up-to-date knowledge of national HIV/AIDS and TB management protocols
- Good communication, coordination, organization, mentorship and management skills
- Understands client confidentiality and exhibits high level of ethical conduct
- Has basic computer literacy including word processing, excel, internet and power point.
- Good understanding of public health systems and local government policies.
- Good understanding of the health system strengthening processes for local government, MoH, PNFP entities, donors and other stakeholders.

Educational requirements:

- Bachelor's degree in Biomedical Laboratory technology/ Sciences.
- Full and active registration with the Allied Health Professionals council.
- Training in laboratory quality management systems and biosafety

Candidates that meet the above criteria and have what it takes to excel in this position should send their CVs, including details of email address, present position, current remuneration, Certificate/testimonials and address of three (3) Referees plus telephone contact to the stipulated email address not later than **3rd December 2021**. Please follow this link <https://idi.mak.ac.uk/hrms> to apply for the position above.



Key Notes:

1. *IDI is an equal opportunity employer and does not charge a recruitment fee or any other fees at any stage of the recruitment process.*
2. *Internal candidates who meet the required specifications and have worked with IDI for a period of at least one year will be given priority.*
3. *Make sure that your application letter, CV and certificates are attached as one PDF document.*
4. *Indicate the Vacancy Code as the subject line of your email.*
5. *Please note that if you DO NOT indicate the vacancy code as instructed above, your application will not be considered.*
6. *Any form of canvassing will lead to automatic disqualification.*
7. *Only shortlisted candidates will be contacted.*

The Senior Human Resource Manager

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