



Employment Opportunity

Background

The Infectious Diseases Institute (IDI) is a Ugandan not-for-profit organization whose mission is to strengthen health systems in Africa, with strong emphasis on infectious diseases, through research and capacity development. IDI has six operational areas through which it works to achieve its mission: Prevention, Care and Treatment; Training, Research, Laboratory services (including the CAP-certified IDI Core Lab & Translational Lab), Global Health Security and Health System Strengthening.

IDI has received a five-year transition award entitled USAID Local Partner Health Services-TB Activity. The purpose of the Award is to increase TB case detection and treatment success in Uganda to 90% of all cases and thus contribute to substantial reduction of Uganda's TB burden by 2026. IDI will work through technical assistance to the national TB Program in the three districts of Kampala, Mukono and Wakiso and Regional Referral Hospitals to increase availability, accessibility and utilization of integrated TB/HIV and MDR-TB services.

NB: Current IDI staff and those working with USAID Defeat TB Project that meet the requirements are encouraged to apply.

In order to contribute to achievement of the above objectives, IDI wishes to recruit a motivated and competent individual to fill the vacancy below:

Job Title	: TB Program Officer (4)
Vacancy Code	: TBPOX001
Classification	: Full Time
Reporting	: Senior Technical Advisor (STA)
Duty Station	: Kampala, Mukono, Wakiso

General Summary

The TB program Officer will ensure delivery of quality TB and TB-HIV care services in line with current national guidelines by providing technical and leadership support to health facility teams.

Role & Responsibilities

- Lead mentorship and training efforts to build capacity of facility teams to deliver high quality TB care services.
- Provide clinical care to TB and TB-HIV patients in targeted health facilities in line with standard national TB care and management guidelines.
- Coordinate appropriate referral and management of complex patients through liaison with STA and tertiary TB treatment units.



- Lead performance monitoring initiatives and routine data use activities at all health facilities to guide implementation of project activities.
- Support the health workers to identify, implement and document continuous quality improvement activities along the TB diagnostic and treatment cascades.
- Collaborate with the community project team to improve facility efforts in following up patients towards better linkage, monitoring and retention in care.
- Collaborate with the M&E project team in supporting health facilities to compile and submit accurate HMIS and programmatic reports according to project, USG and Ministry of Health guidelines.
- Support patient enrolment to the available TB-DSD modalities through capacity building of front line health workers, creating awareness amongst patients and evaluation of the quality of care for patients enrolled on TB-DSD.
- Any other duties as may reasonably be assigned from time to time

Desirable Skills & Qualities

- Full and active registration with the Uganda Allied Health Workers' Council.
- Previous experience working with the public healthcare system is an added advantage.
- Up-to-date knowledge of TB and HIV care with over three years of clinical experience.
- Good communication, organization and management skills
- Understands client confidentiality and exhibits high level of ethical conduct
- Good interpersonal skills and is able to work in teams.
- Has basic computer literacy including word processing, excel, internet and power point.

Educational requirements

- Must hold a Diploma in Clinical Medicine or a related field
- Bachelor's degree in public health or related discipline is an added advantage
- Additional Training in TB and HIV care is an added advantage

Candidates that meet the above criteria and have what it takes to excel in this position should send their CVs, including details of email address, present position, current remuneration, Certificate/testimonials and address of three (3) Referees plus telephone contact to the stipulated email address not later than **7th, December 2021**. Please follow this link <https://idi.mak.ac.ug/hrms> to apply for the position above.

Key Notes:

1. *IDI is an equal opportunity employer and does not charge a recruitment fee or any other fees at any stage of the recruitment process.*



2. *Internal candidates who meet the required specifications and have worked with IDI for a period of at least one year will be given priority.*
3. *Make sure that your application letter, CV and certificates are attached as one PDF document.*
4. *Indicate the Vacancy Code as the subject line of your email.*
5. *Please note that if you DO NOT indicate the vacancy code as instructed above, your application will not be considered.*
6. *Any form of canvassing will lead to automatic disqualification.*
7. *Only shortlisted candidates will be contacted.*

The Senior Human Resource Manager

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