Employment Opportunities

Background:
The mission of the Infectious Diseases Institute (IDI) is to strengthen health systems in Africa, with a strong emphasis on infectious diseases through research and capacity development. IDI has six operational areas through which it works to achieve its mission: Prevention, Care and Treatment; Training, Global Health Security, Research and Laboratory services (provided through a partnership with the Makerere University-John Hopkins University Core Lab) and Outreach.

The Global Health Security Partner Engagement project with funding from U.S Center for Disease Control and Prevention (CDC) is carrying out surveillance for Acute Febrile illness at different 4 surveillance sites; Mubende, Kabale, Arua and Jinja. The overall goal is identifying the leading causes of non-malarial acute febrile illnesses in multiple geographic regions of Uganda, the antimicrobial susceptibility of bacterial pathogens and building a sustainable laboratory and surveillance capacity with focus on vector-borne & zoonotic diseases. The project aims at strengthening a sentinel surveillance network in inpatient wards of the selected hospitals through collaboration with the Uganda Ministry of Health, integrate non-malarial diagnostic testing at each site, including blood culture and serologic testing for selected vector-borne and zoonotic diseases in appropriate patients. Furthermore, the project will integrate with other Global Health Security Agenda supported initiatives, specifically antimicrobial resistance, and with Ministry of Health surveillance systems and improve and expand in-country reference laboratory capacity through the Uganda Virus Research Institute, National Health Laboratory and Diagnostic Services (NHLDS/CPHL), Makerere University, and the Ministry of Health. In order to achieve the above objectives, IDI seeks to recruit a competent candidate as indicated below;
Job Title : Medical Officer
Vacancy Code : MOK0X01
Classification : Full time
Reporting : AFI Surveillance coordinator
Duty Station : Kabale

General Summary:
The holders of this position will be stationed at the selected AFI sites (RRH) where they
will support in coordination of project activities. They will in addition ensure
recruitment of the right (eligible patients) and collection of right samples through day
to day mentorship of hospital staff. They will support in management of all patients that
are recruited following the protocol and ensure all the necessary procedures are
conducted.

Specific Responsibilities:
- Implement the surveillance protocol at the respective study sites
- Ensure that surveillance is conducted in the highest ethical and academic
  standards as stipulated in the protocol
- Consent, enroll and follow up patients
- Administer surveillance questionnaires to all enrolled research patients
- Carry out surveillance-related investigations on study patients
- Follow-up surveillance patients, review patient files and labs to ensure
  completeness and continuity of care
- Provide medical care for surveillance participants and routine care for patients
- Refer patients for additional assessment as appropriate
- Participate in and conduct all relevant Continuous Medical Education and
  trainings
- Liaise with the hospital in relation to patient management
- Performs any other duties protocol as requested

Working experience, Knowledge & skills:
- Basic qualification: Bachelor of Medicine and Surgery
- Full and up-to-date registration with the UMDPC
Additional qualification: Training in Good Clinical Practice and Human Subjects Protection

Minimum of two years’ experience working with a research project

Working experience in sample transportation activities

Good aseptic sample collection techniques

Job Title : Nurses (4 positions)
Vacancy Code : N0X04
Classification : Full time
Reporting : Project facility medical officer
Duty Stations : Arua, Kabale, Mubende, Jinja

General Summary:

The holders of this position will support in triaging patients, taking all the vitals and making sure all samples required are collected from the patient. They will ensure day to day running of the programme in the respective facilities.

Specific Responsibilities:

- Participate in patient /health worker safety activities including environmental hygiene.
- Participate in patient triaging/screening and admission and making sure all samples required are collected.
- Carry out clinical observations confidently
- Ensure patient charts/symptom logs are well filled.
- Work with the hospital IPC committee to implement and monitor the project Infection Control strategy
- Participate as a full member of the clinical team
- Willingness to perform on call duties, shift duty and provide weekend cover as required by the project

Working experience, Knowledge & skills:

- Bachelors in Nursing and midwifery
- Full and up to date registration with the nursing and midwifery council
• Recent clinical experience working in clinical care is desired.
• Training on Infection Prevention and control will be an added advantage
• Previous experience in medical research work
• Understand client confidentiality and exhibits high level of ethical conduct
• Good communication, organization and managerial skills

Job Title : Data Officers (position 4)
Vacancy Code : D0X04
Classification : Full time
Reporting : Project facility medical officer
Duty Stations : Arua, Kabale, Mubende, Jinja

General Summary:
The holders of this position will be responsible for ensuring that all programme data is collected, entered into the manual and electronic systems. They will analysis and support technical staff with well analyzed and collated data sets. They will ensure that facilities have all the required data collection tools and data is entered at all times.

Specific Responsibilities:

• Support facilities in timely compilation of project data and ensuring that all the data entered is clean
• Open and maintain a line of communication with clinicians, hospital administrators and other staff on matters such as; Data quality, Completeness of inpatient admission record forms and MRFs and performing lab tests on eligible patients
• Support health facility staff to produce data summaries for display on noticeboards (showing progress)
• Work with clinicians to observe good medical record keeping practices
• Participate in analysis and interpretation of data
• Respond to periodic data queries generated and participate in data cleaning.
• Ensure filing of all laboratory test results and other records in the appropriate files
• Ensuring availability of required HMIS tools i.e. registers, forms, guidelines etc.
• Provide supplies forecast to avoid stock outs of HMIS tools.
• Sharing with Clinicians’ results of tests (blood culture, viral serology) done in Kampala, or UVRI.
Working experience, Knowledge & skills:

- Bachelors in Nursing and midwifery
- Full and up to date registration with the nursing and midwifery council
- Recent clinical experience working in clinical care is desired.
- Experience in data management is desired.
- At least 2 years' progressive experience in data management and systems development, especially in health sector.
- Experience analysis and reporting/presentation of data for both research and capacity programme decision-making
- Good report writing and presentation skills
- Strong computer skills in at least Word, PowerPoint, spreadsheets, and database systems

Job Title: Laboratory Technologist
Vacancy Code: LT0X01
Classification: Full time
Reporting: Project facility medical officer
Duty Stations: Jinja

General Summary:

The holders of this position will be based at a project site which is a selected RRH. He/she will take lead providing Technical Assistance to support day-to-day project activities at the facility that focus on strengthening microbiology services and general LQMS, disease surveillance, real-time reporting and AMR surveillance. He will be required to sample collection, analysis, Packaging and preparation for transportation.

Specific Responsibilities:

- Perform routine laboratory techniques for the surveillance of AFI and AMR, including but not limited to collect, transport, storage of quality samples (blood, urine, stool, CSF, urethral and cervical swabs), culture, identification and susceptibility testing, isolate storage and referral in line with Good Clinical Laboratory Practices.
- The incumbent will support and mentor the facility staff in increasing capacity (training, mentorship and provision of tools) for routine patient care and surveillance.
- Strengthening microbiology LQMS including development and use of SOPs and Bench Aids, Internal Quality control systems, EQA, Document and Record control
systems, Equipment and supplies management system, Biosafety and Biosecurity systems, Customer care and identification and management of occurrences

- Perform and ensure effective sample collection, handling, packaging and referral procedures are in place and implemented in line with approved procedures and guidelines.
- Ensure that QA procedures are in place and are implemented.
- Assist in maintaining day to day laboratory stock levels.
- Ensure routine and periodic maintenance of equipment is performed and documented.
- Works closely with the national reference Laboratory to fulfil monthly isolate and data submission requirements for the surveillance of AMR.
- Participate in EQA in line established guidelines and maintain records.
- Ensure implementation of laboratory quality management systems in microbiology in line with established standard utilizing the SLMTA and SLIPTA approach.
- Ensure implementation of laboratory information system following established guidelines.
- Perform other duties as assigned.

**Working experience, Knowledge & skills:**

- Degree in Medical Laboratory Technology
- Excellent skills in microbiology lab work.
- Experience in related laboratory systems strengthening and good report writing skills.

**How to apply:**

Candidates that meet the above criteria and have what it takes to excel in the above position, please send your CVs, which should include details of email address (if any), present position, current remuneration, Certificate/testimonials and address of three (3) Referees plus telephone contact to the stipulated email address not later than 20th January 2020. *(Email your application and CV to hr@idi.co.ug and let’s save the environment).*

**Key Notes:**
1.IDI is an equal opportunity employer and does not charge a recruitment fee or any other fees at any stage of the recruitment process.

2. Internal candidates who meet the required specifications and have worked with IDI for a period of at least one year will be given priority.

3. Make sure that your application letter, CV and certificates are attached as one document.

4. Indicate the Vacancy Code as the subject line of your email.

5. Please note that if you DO NOT indicate the vacancy code as instructed above, your application will not be considered.

6. Any form of canvassing will lead to automatic disqualification.

7. Only shortlisted candidates will be contacted.

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