

# ONE IDI 2020 EVENTS REPORT



MAKERERE UNIVERSITY

**Infectious Diseases Institute**  
College of Health Sciences, Makerere University  
Investing In the Future: Impacting Real Lives



# FOREWORD



Even in times of digital global communication, open day events are a very important business tool based on a fundamental observation: business happens between humans. People want to meet, see and get to know each other. In a world of growing digitalisation; real-life experiences make the difference.

That is why at the Infectious Diseases Institute (IDI) the week of the 14th of February (St. Valentine 's Day) week was set aside to celebrate staff and partnerships annually. IDI recognises that partner agencies, IDI staff and government ministries are a critical factor in the institution's bid to sustain growth, diversification and build a cohesive culture. Celebrating these actors is a major milestone in IDI's annual plans and gains have been realised; staff bond, technical programs display innovations, we create awareness, inform the government, foster strategic relations with academia, financiers and the media.

The year 2020 has not been an exception. The office of the Executive Director Dr Andrew Kambugu sponsored a series of events from 10th – 14th February 2020, to further the 'One IDI' culture. Activities span from an Open Laboratory Day through an Inaugural Science Fair to a CEO's breakfast – all highlighting IDI's contribution to Uganda's Health Sector Development Plan.

This report labours to going beyond the usual research and patient care-focused aspects of the IDI to a broader and hopefully more exhilarating aspect of the institute that brings together over 1000 staff to connect with its senior management team, board members, government and development agency stakeholders. Enjoy the tale of the One IDI 2020 events



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# HISTORY OF ONE IDI EVENTS

According to Dr. Andrew Kambugu, the seeds of the one IDI concept were sown at the Inception of the IDI by the institute's founders in 2002. They likened IDI to a three-legged stool, with first leg representing Clinical Care, the second leg knowledge generation and third capacity building. The three legs would support a 'One IDI'.

This led to the establishment of the Prevention Care and Treatment (PCT), Research and Training Programs respectively. Several years later and with rapid growth, the three -legged stool transformed to a six-legged hexagonal stool with the addition of Outreach program (rebranded to Health Systems Strengthening department in 2019), the Core Laboratory and Global Health Security Programs.

The new programs catapulted IDI to implementation work at health facilities in the districts of Kampala, Wakiso, West Nile and Bunyoro regions. Our niche was establishing HIV prevention, care and treatment services. The Global Health Security (GHS) program has been instrumental in supporting the government of Uganda combat infectious disease epidemic outbreaks including Ebola Virus disease and COVID-19.

Three support departments including Strategic Planning and Development (SPD), Information Systems (IS), Finance and Administration (F&A) steady the One IDI hexagonal stool.

Dr. Kambugu pointed out that One IDI is also a mind-set, and consistent with IDI's values. It is a way of life for all IDI staff to work together towards a common goal. We celebrate this mind set and culture annually as the One IDI event. The One IDI events bring all the players together and celebrate each other's' contribution towards a common goal.



# INAUGURAL IDI SCIENCE FAIR 2020

- **Venue:** IDI - McKinnell Knowledge Centre, Makerere University Main Campus
- **Date:** Wednesday, 12 February 2020
- **Intention:**
- To engage the public which influences utilization and translation of health research to practice
- To create awareness and improve visibility of the IDI Research Program

The first IDI Science Fair attracted 96 scientists, to a full day's scientific discussion and debate forum. IDI's Research Program demonstrated its catalytic role and capacity to generate evidence that shapes health policy and practice through a broad theme, **'Influencing Global Health Policy and practices in Infectious Diseases'**.

## Morning plenary session

- *Bioinformatics as an Infectious Diseases Research tool*- Dr Daudi Jingo, Africa Centre of Excellence for Bioinformatics.
- *Pharmacokinetics of Anti-tuberculous drugs: the knowns and the unknowns* - Dr Christine Sekagya Research Program
- *New TB diagnostics evaluation studies: Role of IDI Research Program* - Dr Lydia Nakiyingi
- *Global Health Security* - Dr Mohammed Larmode



## Meet the Mentor' afternoon session

IDI invited the Makerere University student fraternity to a meet the mentor session. This event was a build up from the previous week's activities where Research Program engaged mentees online, furnishing them with details about selected mentors, including their peer reviewed publishing record. Research Program staff supported university students to prepare their two minute elevator pitch which they shared with IDI mentors. 75 students attended a general session discussing **"Career Pathways and Opportunities in Scientific Research"**. A meet the mentor session for individuals was held thereafter.



## Afternoon Session

- *Developing Africa's research Capacity: Learning from Uganda's successes in managing HIV related meningitis* - Assoc. Prof. David Meya
- *Diagnosis of Kaposi's Sarcoma in Africa: Now and the Future* - Dr. Miriam Laker-Oketta
- *The Journey from Research to Public Health Practice* - Dr Andrew Mujugira, IDI Kasangati
- *Lived experiences of Health Practitioners within Health Institutions in Uganda: A gender analysis* - Dr Lydia Namatende, Kyambogo University



# LABORATORY TOUR

The IDI Laboratory Program made up of the Core and translational laboratories, is situated at the Mulago National Referral Hospital Complex. IDI's executive director Dr Andrew Kambugu and the facility's administrative director Mr. Bosco Kafufu led laboratory specialists, policy makers and development agency representatives on a tour around the facilities.

The day's objective was to disseminate the lab test menu and ancillary services to IDI's partners, academia, researchers and government stakeholders to utilise. Dr Isaac Ssewanyana, the Laboratory Science Director at the National Health Laboratory and Diagnostic Services (NHLS), officiated on behalf of the Commissioner, UNHLS Dr Susan Nabadda.

## A quote

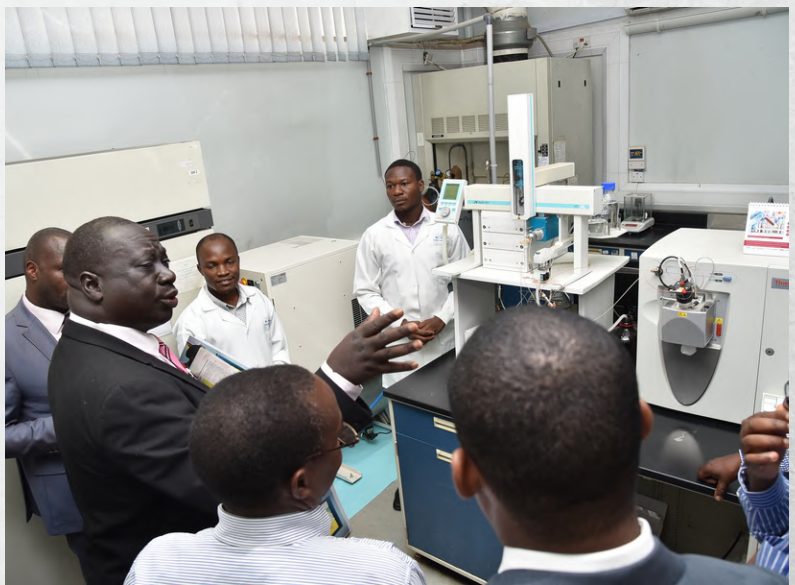
***"We are proud to be associated with IDI as a Centre of Excellence. The IDI lab should not only aim at building capacity among laboratory specialists but also clinicians and medical researchers, who use lab services" Prof. John Charles Okiria, Chairperson Allied Health Professionals Council Uganda***

**Venue:** Core lab Infectious Diseases Institute Mulago

**Date:** Thursday, 13 February 2020

**Intention**

- To create awareness of the services offered at the laboratory (IDI) Mulago
- To show case their contribution towards patient safety through quality laboratory service delivery.



**The Lab Program showcased Prized gems at our CLIA-certified and CAP-accredited IDI Core Lab**

- The **Mass Spectrometer** and a **massive Liquid Nitrogen** generator with a capacity to supply health facilities and universities in Uganda. It is the only one in Uganda and East Africa and one of the most prized possessions of Uganda's Health Sector.
- The **GeneXpert DNA Analyser** with capabilities to detect the minutest amounts of germ DNA and germ resistance to drugs
- The world's best Sysmex machinery for analyzing blood and electrolytes.
- **Biobanking Capacity** for urine, sputum, saliva as well as biopsy specimens for over a decade.
- A reliable **Abbott system** for detecting and monitoring 'a complete portfolio of pathogens' (virus, bacteria and other infections with high precision)

*The Core lab remains the one stop diagnostics centre for crime intelligence analytics, patient sample testing, clinical research and evidence-driven health policy influencing.*





Dr John Bosco Kafufu , the Laboratory Administrative Director (2nd from left) leading the tour



State of the art Lab equipment.





## VALENTINE'S DAY EXECUTIVE BREAKFAST



**Date:** Friday 14 February 2020

**Venue:** Kampala Serena Hotel

### Concept

The Valentine's Day, also known as the day of love and friendship is a celebration held every February 14. For IDI, it is a day we celebrate our valued relationship with the Uganda government ministries, departments and agencies. On the 2020 Valentine's Day, IDI's Dr. Andrew Kambugu together with Dr. Joshua Musinguzi head of HIV/AIDS program at the Ministry of Health hosted C-suite executives in the public health and development sectors of Uganda.

The day's theme was 'A healthy Africa free from the burden of infectious diseases.' Representatives came from the Ministry of Health, US Centres for Diseases Control and Prevention (CDC), UN Women, United States Agency for International Development (USAID), World Health Organisation (WHO), United Nations Children's fund (UNICEF), UKAid, Kampala Capital City Authority (KCCA), Uganda Museum, and Makerere University. IDI's board members and the senior management team graced the occasion too.

The Uganda Academy for Health Innovations presented an eye-catching video on 'Drones as a cost-effective means of transport to deliver antiretroviral medicines to ill-reached areas'. The video showed a drone delivering drugs to Kalangala Island. The UN Women's country representative esteemed the IDI culture of building a cohesive and inclusive culture in delivering health services.

***'I have known IDI to deliver high quality results and on time'***, said Dr. Henry Mwebesa, the Director General Health Services who represented the Minister of health Dr Jane Ruth Aceng.

***'The Uganda PEPFAR coordinator Dr. Amy Cunningham remarked, "To me, IDI is not some hidden gem in the lush green Makerere University but a lighthouse and center of excellence to emulate."***







# FANTASTIC FRI-DAZE



## Concept

This is the day when the institutional leadership danced with its workforce. The event marked the climax of celebrating IDI's existence, accomplishments in line with the institution's vision and mission. The event presented unique opportunities for each staff member to weigh themselves on the scale of our core values - caring, integrity, innovation; excellence, teamwork and accountability



Longest serving staff being awarded by the Executive Director

**Venue:** Legends Grounds Lugogo

**Date:** Friday 14 February 2020

## Intention

- To raise awareness of available services and resources within IDI Vision, for better utilization and optimal use
- To enhance communication within and between IDI program staff at the main campus and IDI satellites.

The Human resource department was at the helm of organizing the One IDI staff party. Its organising committee randomly assigned the IDI staff into alphabetical groups ranging from A-L each with a color theme and 108 staff members. The Executive Director sponsored the day's breakfast, lunch, BBQ and drinks as well as an indigenous famous Janzi music band to entertain his staff.

Competitive games and sports formed part of the day's agenda. At the end of the occasion, The Executive Director and senior management team recognised the longest serving staff who have been with IDI since 2002.







*I appreciate the Executive Director and organizers for this wonderful opportunity. The Executive Director's speech was impressive; it was good and encouraging. The games were enjoyable and above all the food and the drinks were plenty enough for everyone.*



**HERBERT SSEKATAWA, Head Facilities Assistant**



*I got the opportunity to interact with Doctors, Finance people and listened to the different work experiences. This inspired me to work harder and know that things will get better. I think the venue should be changed for the next One IDI because it could give people morale to attend in big numbers.*



**PROSSY KOMUHENDO, Innovation Cafe, MKC**



*I got the opportunity to make many friends with people like doctors and interacted about life outside IDI and this made me feel so loved and valued because of the way I fitted in easily. I hope that running is put as part of the competitions. The venue too should be changed next One IDI.*



**JULIUS MUSANA, Bethel Restaurant IDI MKC**



*What interested me was that it was well organised and food was great.. I suggest that next time we should try an out- of- town venue. We need more entertainment and more team building activities especially in the afternoon to engage people more actively.*



**SHADIA NAMAGANDA, Procurement Officer**



*What interested me as the fleet supervisor was seeing my colleagues in one place 50 drivers and 35 hub riders. On that day we relaxed because all staff were at the same venue. I was very happy to see all fleet staff from Bunyoro, Kampala, West Nile interacting in one place. I liked the executive Director's speech because it gave us hope that we are still with IDI. I hope that on the next event the program should start early to include things like cultural dances.*



**PAUL KAGURUSI, Fleet Supervisor**



*This was my first experience organising an event for an organisation. There were many lessons learnt; coordination with the different staff from different offices to come to one agreement was exciting. Getting together to laugh and interact with fellow staff for the first time is unforgettable experience.*



**DAISY MUNDURU, Communications Intern**







### The different staff groups (A-L)





# VOLUNTARY BLOOD DONATION



**Venue:** IDI MKC & Legends Grounds Lugogo

**Date:** 13 & 14 February 2020

## Concept

Steeped in a culture of caring for communities affected by infectious diseases, IDI staff donated blood as an act of kindness and compassion.



Staff getting involved in blood donation at the One IDI Outdoors event.



# COOPERATE SOCIAL RESPONSIBILITY

**Donation Points;** IDI Reception (MKC, IDI Mulago, IDI Kasangati)

**Date:** 1-15 February 2020

## Intention

- To support friends and clients through these donations.
- To share care as one of the core values for IDI to friends in the clinics

## Concept

To uphold its core value of caring, the Prevention Care and Treatment Programme (PCT) organised a Cooperate Social Responsibility opportunity. IDI staff donated domestic stuff such as clothes, beddings, shoes and consumables to people living with HIV. (Friends)

## One IDI 2020: Corporate Social Responsibility

'As IDI commemorates the One IDI 2020, and upholds its core values, the PCT Program appeals to all IDI staff to share domestic items and utilities with the IDI 'Friends' (Clothes, shoes, beddings, groceries, kitchen ware) to support friends and clients in our clinics.

### **Drop off dates:**

**1<sup>st</sup> - 15<sup>th</sup> February, 2020**



*"Three things in human life are important. The first is to be kind. The second is to be kind. And the third is to be kind"*

*Albert Einstein*



## Acknowledgement

### **Event Coordinators**

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### **Event Organisers**

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