Employment Opportunities

Background:

The Infectious Diseases Institute (IDI) is a Ugandan not-for-profit organization whose mission is to strengthen health systems in Africa, with strong emphasis on infectious diseases, through research and capacity development. IDI has six operational areas through which it works to achieve its mission: Prevention, Care and Treatment; Training, Research, Laboratory services (including the CAP-certified IDI Core Lab & Translational Lab), Global Health Security and Health System Strengthening.

Centre for point of care technologies (POCTRN) for Sexually transmitted Diseases (STDs) is a diverse group of clinicians, social scientists and staff who have come together since 2007 to further the development of technologies for diagnosing STDs. The mission is to bring about accurate, acceptable and easily implemented point of care tests for STDs in both resource rich and resource limited settings.

In order to contribute to achievement of the above objectives, IDI wishes to recruit motivated and competent individuals to fill the vacancies below on a full-time basis:

**Job Title:** Research Nurse  
**Vacancy Code:** RN-X006  
**Classification:** Locum  
**Duration:** 6 months  
**Reports to:** Study Coordinator  
**Duty Station:** Kampala

**General Summary:**

The research Nurse’s primary role is to work with the health facilities to ensure that the study is conducted according to the study protocol.
**Key Responsibilities:**

- Provide study information to potential subjects prior to and during the consent process.
- Obtain and document informed participant consent
- Document study procedures in participants care report forms
- Perform blood draws as per study protocol
- Provide nursing care to study participants
- Transcribe all audio-recorded interviews
- Schedule study participant visits
- Conduct data quality control and assurance reviews
- Perform any other study related duties as assigned

**Person specifications:**

- Nursing degree or diploma (Registered) from a recognized education institution
- GCP training and research experience is an added advantage
- Up to date registration with Uganda Nurses’ and Midwives council
- Excellent written and oral English communication skills
- Ability to communicate to participants in the local language
- Demonstrate knowledge and skills in nursing procedures and practices
- Good counselling skills
- Well-developed interpersonal skills and team player
- Excellent organizational skills, including the ability to prioritize, schedule and manage multiple tasks in a fast paced, dynamic environment
- Good computer skills
Job Title: Research Assistant

Vacancy Code: RA-X007

Classification: Locum

Duration: 6 months

Reports to: Study Coordinator

Duty Station: Kampala

General Summary:

The Research Assistants’ primary role is to work with the health facilities and the community to ensure that the study is conducted according to the study protocol.

Key Responsibilities:

- Follow the set study protocol ie SOPs, interview guidelines, consent forms and checklists
- Assess the study participants basing on the inclusion checklist.
- Obtain informed consent from the study participants.
- Enroll study participants according to the protocol or stipulated guidelines
- Maintain participant’s confidentiality and observing all research ethics
- Conduct participant’s interviews effectively and efficiently
- Document all observation and fill case report forms
- Transcribe all audio-recorded interviews
- Attend study meetings as scheduled.
- Prepare for the meeting and compile minutes
- Assist study coordinator in ethics submissions, approvals and renewals
- Schedule study participant visits
- Conduct data quality control and assurance reviews
- Follow up study participants in clinic and community
- Perform any other study related duties as assigned
Person specifications:

- A University Degree in any of the following, Social work and social administration, Social science or other Science related discipline
- Medical background is an added advantage
- Basic computer skills and knowledge and familiarity using electronics and equipment for data collection
- Training in Good Clinical Practice and experience in clinical research
- Training in counselling
- Excellent communication and interpersonal skills
- Team player
- Ability to work independently with minimal supervision
- Excellent organizational skills, including the ability to prioritize, schedule and manage multiple tasks in a fast paced, dynamic environment.

How to apply:
Candidates that meet the above criteria and have what it takes to excel in these positions should send their CVs, including details of email address, present position, current remuneration, Certificate/testimonials and address of three (3) Referees plus telephone contact to the stipulated email address not later than 6th December, 2020. Email your application and CV to hr@idi.co.ug

Key Notes:
1. IDI is an equal opportunity employer and does not charge a recruitment fee or any other fees at any stage of the recruitment process
2. For this particular recruitment, preference will be given to internal interested candidates who meet the required specifications and have worked with IDI for a period of at least one year.
3. Make sure that your application letter, CV and certificates are attached as one PDF document
4. Indicate the Vacancy Code as the subject line of your email
5. Please note that if you DO NOT indicate the vacancy code as instructed above, your application will not be considered
6. Any form of canvassing will lead to automatic disqualification.
7. Only shortlisted candidates will be contacted.
The Senior Human Resource Manager
Infectious Diseases Institute — IDI Knowledge Centre, Makerere University Main Campus
College of Health Sciences, Makerere University
P.O. Box 22418, Kampala, Uganda